



# SAMPLE EXAM QUESTIONS



## Introduction

These sample exam questions are designed to help candidates prepare for the ECBA exam and show examples of multiple-choice questions aligned with the [ECBA Exam Blueprint](#) and [Reference Map](#).

The questions in this sample are accompanied by **Activity Statements**, which are based on a global practice analysis and are included to help candidates understand how the question content aligns with **foundational business analysis activities**.

### Note:

These sample questions do **not represent the full scope** of questions on the ECBA exam.

The Activity Statements are included with these sample exam questions solely to enhance learning and interpretation of the material. **Activity Statements will not appear alongside questions on the ECBA exam.**

For the most accurate and up-to-date information about ECBA exam policies, structure, and preparation materials, visit the [ECBA Roadmap](#).

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## Question 1

**Activity Statement: 4.1 Recognize how key organizational, environmental, and stakeholder factors can influence your work.**

You are tasked with analyzing why a recently implemented process is underperforming. Which factor should you consider FIRST?

- A. The tools and resources available to support the process's success, including software systems and training programs
- B. The external environmental conditions influencing organizational operations, including market trends and competitor offerings
- C. Stakeholder attitudes and perceptions about the change, including resistance or lack of engagement
- D. The alignment of the process with organizational strategy, including business objectives and strategic outcomes

**Correct answer:** D

**Rationale:** Ensuring alignment with the organization's business objectives provides a benchmark against which solution performance can be assessed.

## Question 2

### **Activity Statement: 4.2 Describe processes and systems to identify areas impacted by changes, and evaluate the impacts**

A business analysis professional is reviewing a company's existing order management system before recommending changes. What is the primary objective of analyzing the current state?

- A. Understand stakeholder workflows, processes, and systems to identify impacted areas.
- B. Identify managers who will interact with the proposed changes when the system has been implemented.
- C. Develop a prototype for testing the future system design before implementation.
- D. Create a risk management strategy, risk plan, and risk matrix for challenges during implementation.

**Correct answer:** A

**Rationale:** Assessing the current state ensures that the professional identifies areas impacted by changes.

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## Question 3

### **Activity Statement: 4.3 Track progress toward goals and support teams in adapting to changes, under direction.**

During a change implementation, you observe a delay in meeting milestones. Which action is MOST appropriate?

- A. Escalate the issue immediately to senior management and suggest a resolution.
- B. Inform customers about the delay and seek their input on alternative approaches.
- C. Adjust the plan and communicate updated timelines to stakeholders.
- D. Postpone further monitoring activities until the next milestone review is scheduled.

**Correct answer:** C

**Rationale:** Adjusting the plan ensures proactive management while keeping stakeholders informed.

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## Question 4

### **Activity Statement: 5.1 Use basic elicitation methods and build positive rapport with stakeholders to elicit information.**

A stakeholder struggles to articulate their needs during a workshop. How should you approach this situation?

- A. Suggest potential solutions that align with broader industry best practices.
- B. Conduct a follow-up interview that uses targeted and clarifying questions.
- C. Focus on capturing the needs the stakeholder is comfortable expressing.
- D. Ask other stakeholders to provide their perspective on the stakeholder's needs.

**Correct answer:** B

**Rationale:** Follow-up interviews with targeted questions help uncover needs that stakeholders may initially find hard to articulate.

## Question 5

**Activity Statement: 5.2 Document requirements clearly and collaborate with stakeholders to validate needs, under guidance.**

You have documented stakeholder needs, but a requirement for a new feature remains unclear. What should you do NEXT?

- A. Submit the ambiguous requirement to the approval team for further clarification.
- B. Collaborate with the stakeholder to refine and confirm the ambiguous requirement.
- C. Consult the development team to determine the technical feasibility of the requirement.
- D. Remove the unclear requirement from the documentation to avoid confusion.

**Correct answer: B**

**Rationale:** Revisiting stakeholders ensures the requirement is well understood and meets their expectations.

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## Question 6

**Activity Statement: 7.3 Facilitate stakeholder collaboration and feedback throughout the initiative.**

A stakeholder requests a feature that exceeds the initiative budget and timeline constraints. What is the MOST appropriate response?

- A. Approve the feature and request additional funding from the management team.
- B. Reject the feature, as it cannot be accommodated within the current scope.
- C. Assess the feature's feasibility and recommend a viable alternative solution.
- D. Deprioritize the feature but include it in future project considerations.

**Correct answer: C**

**Rationale:** Analyzing feasibility and suggesting alternatives balances stakeholder expectations with constraints.

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## Question 7

**Activity Statement: 6.1 Explain basic solution validation concepts and record findings.**

During user acceptance testing (UAT), a key feature does not function as expected. What is the FIRST step you should take?

- A. Halt all testing activities so you can focus on resolving the issue.
- B. Document the issue and discuss next steps with the implementation team.
- C. Escalate the problem to senior management for their input on the resolution.
- D. Continue testing other features and add the non-functioning feature to the risk register.

**Correct answer: B**

**Rationale:** Documenting and discussing the issue ensures transparency and informs subsequent actions.

## Question 8

**Activity Statement: 8.3 Describe how solutions meet business goals and relay information effectively for stakeholders.**

Which of the following BEST communicates the value of a new solution to stakeholders?

- A. A detailed report justifying the 40 work hours and resources invested in the project
- B. A breakdown of implementation timelines to show how the solution meets deadlines
- C. A comprehensive list of technical specifications and features of the solution
- D. A presentation showing how the solution will reduce costs by 20% and increase efficiency

**Correct answer:** D

**Rationale:** Quantifying value (cost reduction) is more compelling and aligned with business goals, whereas the alternatives primarily discuss project metrics.

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## Question 9

**Activity Statement: 9.2 Support recognizing constraints and adapt plans to maintain alignment.**

Your organization's policy limits access to certain external tools that could streamline project activities. How can you maximize efficiency while adhering to the policy?

- A. Implement the tool into the project knowing it will address the needs of your stakeholders.
- B. Identify alternative tools or processes that comply with organizational policies.
- C. Proceed without using the tool, documenting the potential inefficiencies caused.
- D. Pause the initiative until the policy is reviewed and possibly updated.

**Correct answer:** B

**Rationale:** Identifying alternatives ensures progress while complying with constraints.

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## Question 10

**Activity Statement: 9.3 Assist in analyzing technology trends and support technology integration.**

You are exploring the use of an emerging technology for a new initiative. What is the FIRST step you should take?

- A. Conduct a risk-benefit analysis to determine the technology's relevance and implications.
- B. Develop a prototype using the new technology to validate its potential benefits.
- C. Consult senior leadership to gather their support for adopting the technology.
- D. Have development set up a sandbox environment so that you can test the technology safely.

**Correct answer:** A

**Rationale:** Evaluating risks and benefits is critical to ensuring the technology aligns with initiative goals before seriously considering it.